

ANNUAL REPORT

20

A YEAR OF JOY

24



STRATHMORE ALLIANCE CHURCH

Staff

Lead Pastor	Mike Wiebe
Associate Pastor	John Duerksen
Student Ministries Pastor	Ian Scantland
Ministry Assistant	Alice Le Cerf
Custodian	Marishka Fair

Elders

Chairman	Chris Permann
Vice Chairman	Kip Dirks
Treasurer	Collin Cavanagh
Secretary	Dan Wilchow
Elder	Mike Rempel
Elder	Jon Rilling
Elder	Cody McArthur

Lay Leaders

Women's Committee	Denise Wiebe
First Impressions	Mark Screpnek
Kids Ministry	Crystal Cavanagh
Missions Committee	Jennifer Neufeld
Facilities & Maintenance	Chris Permann
Plan 2 Protect	Patricia Coone

Glorifying God through knowing, living & proclaiming

the truth and love of Jesus Christ

Voting Membership

Robin Bigsnake
Warren Bechtold
Shelley Bechtold
Elizabeth Bigham
Ted Burger
Matt Byma
Missy Byma
Collin Cavanagh
Crystal Cavanagh
Jim Chamberlain
Judy Chamberlain
Jutta Christensen
Blake Colpoys
Kristen Colpoys
Brian Coone
Patricia Coone
Will Crocker
Rilee Crocker
Faith Culp
Ray Culp
Sean Derrick
Colleen Derrick
Eric Dirks
Marilyn Dirks
Heather Dirks
Kristopher Dirks
Brenda Downey
Don Drake
Donna Drake

Jamie-Lee Drake
Tyler Drake
John Duerksen
Sara Duerksen
Dave Ericson
Lynda Ericson
Magaida Fast
Curtis Fraser
Douglas Gerber
Naomi Gerber
Virginia Grout
Wesley Grout
Duane Hildebrand
Matt Hyde
Drinda Hyde
Cornie Janzen
Brenda Janzen
Alana Keith
Levi Keith
Dona Klaiber
Grant Klaiber
Marianne Klassen
Bruce Klemmensen
Cheri Klemmensen
Roberta Larson
Terry Larson
Lonnie Lassu
Janine Lassu
Suzanne Leak

Alice Le Cerf
Leonard Le Cerf
Kara Lewis
Owen Lewis
Susan Lust
Cody McArthur
Farrah McArthur
Kelvin Neufeld
Sheila Neufeld
Caleb Neufeld
Jennifer Neufeld
Anne Paoliello
Carlo Paoliello
Wayne Penninga
Adriana Penninga
Chris Permann
Jocelyn Permann
Daryll Permann
Jamie Permann
Andrew Reid
Rhonda Reid
Eleanor Reinhardt
Ron Reinhardt
Mike Rempel
Olivia Rempel
Jon Rilling
Michelle Rilling
Ian Scantland
Madison Scantland

Kathy Schiffner
Mark Screpnek
Nicole Screpnek
Jason Sherstabetoff
Justina Sherstabetoff
Elizabeth Taylor
Vern Thiessen
Ben Unger
Tina Unger
Corrie Van Laar
Robert Voth
Al West
Gerta West
Denise Wiebe
Michael Wiebe
Courtney Wiebe
Dan Wilchowy
Debbie Wilchowy
Milt Willms
Barb Wilson
Bert Wilson
Donna Wilson
Anita Winters
Nathan Winters
Sharon Wolf
James Zachary
Marion Zachary
Shaun Zachary
Eryn Zachary

Non-Voting Membership

Cliff Dawson-North
Dan Hildebrand

Greg Hollingsworth
Shauna Hollingsworth

Doreen Southwood
Kimmie Thompson

Marleen Witt

Table Of Contents

Introduction	06
Agenda	07
2024 AGM Minutes	08
Membership Covenant	09
Pastoral Reports	11
Ministry Reports	25
Nomination Committee Report	34
2024 Financial Report	36
Proxy Voting Cards	43



Grow in the grace and knowledge of our Lord and Savior Jesus Christ

2 Peter 3:18

Introduction

Trees come in all shapes and sizes. Most trees get to an age of maturity that they have reached the size and height that will basically remain the same for as long as they are alive. However, there's a type of tree that never stops growing. As long as it's alive, the Sequoia tree is not limited. For example, one in California is famous for reaching 275 feet, which is roughly the height of the Statue of Liberty. As long as it receives what it needs, it just keeps growing and growing and growing.

Churches are like trees. They come in all shapes and sizes. But through the life-giving Holy Spirit, we are like Sequoias, able to continue growing as long as we're alive.

As we reflect on another year of ministry, imagine Strathmore Alliance Church as a tree with many branches, some of which are strong and mature while others are younger and new. But, like Sequoias, no matter where we're at today, we need to continue to grow.

The Apostle Peter said: never stop growing in the grace and knowledge of our Lord and Savior Jesus Christ. Growing in grace means living according to Christ's power, not our own. Growing in knowledge means increasing our understanding of Christ to enhance our intimacy with Him. God's people have been abundantly supplied with all we need to be living and lasting Sequoias. So, as we celebrate the growth we experienced last year, let's continue to grow in the grace and knowledge of our Lord and Savior Jesus Christ next year.

Pastor Mike

Agenda

Devotional & Prayer

Approval of AGM for 2025 Agenda

Approval of AGM for 2024 Minutes

Renewing of the Membership Covenant

Approval of Ministry Reports

Nomination Committee Report

Finance Committee Report

Announcement of Voting Results

Closing Prayer & Adjournment

AGM 2024

Minutes

Quorum Achieved.

6:35 pm – Call to Order

Approval of Agenda

Corrections:

Table of Contents

date from 2022 to 2023 (AGM minutes line)

Dates on agenda

2022 to 2023 (minutes line)

2023 to 2024 (agenda line)

2023 AGM Minutes

change Nominating Committee Report 2nd from June to Jim (page 9)

Page 30, Nominating Committee Report

Finance Committee, Change from Chris Permann to Collin Cavanagh

Elders Present: Ian Scantland, John Duerksen, Mark Screpnek, Dan Wilchowy, Terry Larson, Mike Wiebe, Chris Permann, Collin Cavanagh

Elder Regrets: Cody McArthur

Motion: Approval of amended Agenda.....Sean Derrick, Jim Chamberlain, **Carried**

Approval of Minutes..... Crystal Cavanagh, Ian Scantland, **Carried**

Renewing of Membership

Covenant Ministry Reports..... Colleen Derrick, Alice Le Cerf, **Carried**

Nomination Committee Report.....Tellers: Jocelyn Permann, Sean Derrick

Finance Committee Report & 2024 Budget

Motion: Accept 2024 Budget as presented.....Pat Coone, Sean Derrick, **Carried**

Nomination Voting

Voting completed:

Results approved - Kip Dirks and Dan Wilchowy re-elected to the Elders Board

John Rilling and Mike Rempel elected to the Elders Board

Motion: Destroy ballots..... Leonard Le Cerf

Capital Project Announcement

Carpet in the sanctuary. This would require removal of the pews. There will be upcoming member meetings about this...this is just to put it on the radar or our members.

Closing Prayer: John Duerksen

7:41 pm - Adjournment

Membership Covenant

Having been brought by God's grace to repent and believe in the Lord Jesus Christ and to have surrendered ourselves to Him, and having been baptized upon our profession of faith, in the name of the Father, and the Son, and the Holy Spirit, we do now joyfully renew our covenant with each other.

WE WILL work and pray for the unity of the Spirit in the bond of peace.

WE WILL walk together in love, as becomes members of a Christian church, we will display an affectionate care and watchfulness over each other and faithfully admonish each other as needed.

WE WILL not forsake the assembling together, nor neglect to pray for ourselves and for others.

WE WILL seek to raise up anyone in our care in the nurture and admonition of the Lord, and by a loving example seek the salvation of our family and friends.

WE WILL rejoice with those who rejoice & weep with those who weep.

WE WILL seek with God's help to live carefully in the world, rejecting ungodliness and worldly lusts, and remembering that, as we have been buried in baptism and raised again from a symbolic grave, there is now a call to lead a new and holy life.

WE WILL work together to carry out a faithful evangelical ministry in this church, as we sustain its doctrine, ordinances, and discipline.

WE WILL contribute cheerfully and regularly to the support of this ministry and the spread of the Gospel through out the world.

WE WILL when we move from this place, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all. Amen.

Romans 15:13

**May the God
of peace
fill you
with all joy.**

Lead Pastor

Over the past eight years in shepherding this congregation, more and more I resonate with Paul's personal comments in Colossians 1:28-29, "*Christ we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me.*" This joyful burden of preaching, praying, and pastoring God's flock has required the investment of much time and effort and sacrifice. However, it is an incredible privilege to build you up and help you grow in Christlikeness.

Through this God-given role of leadership, I have developed a deep desire, one that matches the fatherly pastor and writer of 1 John who said, "*I have no greater joy than to know that my children walk in the truth*" (3 John 4). As I review the previous year of ministry, I'm filled with joy as there is ample evidence that this is indeed what you are doing.

YOU SERVED ONE ANOTHER

Every Sunday, family groups are faithfully organizing, setting up, serving, and cleaning up cookies and coffee so that everyone else is able to enjoy and encourage one another. Needs are shared and prayers are made in these moments that allow us to weep with those who weep and rejoice with those who rejoice. Multiple times this past year, "meal trains" were arranged to provide easy meals for families that had returned home from the hospital after a worrisome procedure or joyous birth. You happily drove others to church on a Sunday and some of you drove all the way to Youth Quake with a van full of teens. You lovingly offered your skills to those in need of them, including helping people move, fixing things, and decorating for Christmas. Anytime a request went out you swarmed to the church with the hands and feet of Jesus. Caring for the household of God in these ways and more complete my joy.

YOU WERE BAPTIZED

The Lord had me preach a sermon on the biblical basics of baptism early on in summer. Afterwards, a handful of people responded with a desire to obey Christ's command in this way. By the end of December, we had baptized 16 children, teens, and adults (1 of whom was my daughter). The privilege of guiding sheep that are eager to follow their Shepherd in simple obedience like this completes my joy.

YOU CARED FOR THE NEEDY

When the opportunity arose, you filled our benevolent pantry with food so that we were able to minister to those who walked through our doors hungry for physical and spiritual food. You also abundantly provided so many gifts for families in need at Christmas that the lights on the tree they were placed under were eclipsed by the love you gave. As shocking as the annual Praise Offering total was (more than \$83,000!), it only continued the pattern of gracious generosity with which God has gifted this congregation that witnessed to the less fortunate in our community through liberal donations to the Food Bank, Women's Shelter, and Main Springs.

"Thank you, thank you thank you to all the people who bless us each week, the music teams lift us up in praise to God, the technical people who help bring the music, prayers and message to us at church and home, the elders and pastors for their prayers, ministries and time above and beyond, the people who so faithfully serve in the kitchen, weekly and for special, events, those who clean up after us and keep the church in good repair, so many behind the scenes people we do not even realize the time and effort they spend in preparation, to all who contribute to making our church a house of God where people can come and feel His love...thank you and may you be blessed."

YOU PRAYED WITHOUT CEASING

The staple of any effective ministry is the prayer of its people. No worship service is finished until we have offered everyone the opportunity to pray with righteous and ready brothers and sisters at the front of our sanctuary. On the first Sunday of every month, time is invested in praying for our missionaries, both their general mission as well as their specific needs. You began new initiatives in monthly meetings to pray particularly for prodigals known to our church and where widows can find encouragement. One prayer warrior among us posted over 100 prayers on Facebook and invited others to participate in prayer meetings with other communities of believers. Our prayer team, made up of specific members and your church leadership, has been thrilled and blessed to pray over the hundreds of requests we've received through our prayer cards, website, and email. The fact that the figurative command to pray without ceasing is almost taken literally in this church completes my joy.

YOU SHOWED HOSPITALITY

One of the most Christlike qualities is willingly opening yourself to others. Whether it's a group of you chatting in the foyer with an opening for more people to enter in, or a personal greeting to others before the worship service begins, many of you go out of your way to notice and engage with others. I love greeting the greeters who welcome others with the love of Jesus through their Christ-inspired smiles and handshakes. Ushers have a meaningful ministry as they ensure everyone can participate in worship. You even cheer when it's

We have seen a lot of new faces come through our doors, and our greeters, ushers, and welcome desk volunteers have done a great job of welcoming people to our church.

Thank you to all of our volunteers for your time and smiling faces.

Thank you to Tim and Kitty Gavin for organizing our Welcome Desk crew.

We are looking for more Ushers, if you know of anyone that would be a good fit.

-Mark Screpnek

because it gives you an obvious reason to get to know people you otherwise wouldn't. This attitude has spilled over into our children, you know that right? There is always at least one that will speed to the cookies after service so that they can get the best ones and bring one to me while I minister to others. You should know that one of the most frequent comments made by those who join us for worship is, "I was so welcomed and loved that I didn't want to leave." That makes my joy complete.

YOU SUBMIT TO YOUR ELDERS

The qualifications for elders is not perfection, but a pattern of exemplary Christlike character that other believers should follow. As we are tasked to lead God's flock in imitation of the Good Shepherd, you have consistently made our task a joyful one. It is not easy, nor is it taken lightly, but you have blessed us by willingly trusting God's appointed elders at this time in this place, making our joy complete.

"Very thankful for the leaders God has placed over our church family."

-Member

YOU SOUGHT UNITY

Change is a major cause in churches that divide. When the plan to remove the pews was presented, the potential for disunity was felt by all. You turned to prayer with the information and sought the will of the Lord. Looking back at our discussion and decision, I'm not aware of any interactions that would be labelled as hostile and all questions were responded to with respect. This is significant, especially when you compare it with how the world works, and displays the fruit of the Spirit in the life of our church. This, too, completes my joy.

YOU RECEIVED THE WORD OF GOD

As a generally spiritually healthy church, we explored some of the most divisive and uncomfortable topics in 1 Corinthians...and we were blessed by it. Many of you kept telling me how precisely the Lord was speaking to you through His Word and ministering directly to your heart. No matter what the Lord has to say to His Church, you desire to honor Him through obedience because you love Him. Further evidence is in the fact that we now provide our congregation and community with Bible Studies that take place almost every day of the week. This includes Christian Education for all ages before the worship service that helps believers learn the basic biblical believers they should know. Many people have chosen to make this church their own because they have found the food their soul was meant to live on. The Holy Spirit has given you an appetite for the truth and to deepen your knowledge and intimacy with Christ by receiving and submitting to the Bible. This makes my joy complete.

YOU WERE MISSIONARIES


Yes, you really were! How will the lost hear the Gospel if no one will go and tell them? You may not have been one of our young adults who crossed cultures and continents to bear witness to the Gospel of Jesus Christ. But you were the answer to another important question: How will they go if they are not *sent*? That's where you come in. 3 John 6 instructs us to send missionaries on their way in a manner worthy of God, and when we support them (as we did in our annual budget as well as our Praise Offering), we become fellow workers in their mission! It is no surprise that your evangelistic and mission-mindedness makes my joy complete.

In more ways than I can list and even know, many of you are consistently giving, praying, and serving the Lord behind the scenes, unnoticed by others, but seen and rewarded by your Heavenly Father. Our church is far from perfect, but you are walking in the light, and that fills my heart with joy as I continue to serve you in the year to come.

Pastor Mike Wiebe

Pastor Mike Wiebe

Though I have much to write to you, I would rather not use paper and ink. Instead I hope to come to you and talk face to face, so that our joy may be complete. (2 John 12)



*THE
FRUIT OF
THE SPIRIT
IS JOY*

GALATIANS 5:22

Associate Pastor

I thank Christ Jesus our Lord, who has strengthened me, because He considered me faithful, putting me into service. (1 Timothy 1:12)

FOLLOWING THE FIRE

My heart is full as I consider God's call to Strathmore Alliance Church seven years ago. Sara and I are blessed to be a part of this congregation, and I am thankful for her support as she works with me in what God has called me (us) here to do, and this has been another exciting year of serving you together as we serve God. I would like to reminisce for just a bit: When I was called to the position of Associate Pastor, and being interviewed by the Elders, I was presented with a job description. I agreed with it but had some questions about a few aspects of church ministry that were not necessarily spelled out in every detail. So I asked "Is it okay if I blaze my own trail with some of the unknown's of the ministry that lay ahead of me?" They confirmed that it was okay. Well, as I look back, I realize that I haven't been blazing my own trail at all, I've been following the fire!

CHURCH IN-REACH MINISTRY

Connecting with this congregation whether you have attended here for many years or are a newcomer continues to be a great experience. As much as we are excited for those of you who have attended here for a long time, we are excited about our Newcomers as well. Just to give you an idea of the effectiveness of our "Welcome Cards", in 2024 we received 66 Welcome Cards from people who have joined us for worship, to hear messages from the word of God, and to fellowship with other believers. I also respond to each one as well in the preferred way as is checked in the box on the card, and it is a rich experience to get to know them! We also receive many Welcome Cards with prayer requests to which we also respond to if they are signed.

SENIORS MINISTRY

New in 2022 is our ministry to our Seniors called S.A.L.T. (Senior Adults Living Triumphantly). This event, which happens once a month (with a few months off in the summer) is designed to enjoy each other's company around the table over a meal, and to encourage all to continue to grow in God's grace, and to encourage them to "finish well" in faith and in life. Our times together consists of a table quiz, a little reminiscing/storytelling, an inspiration from God's word and a hymn sing to conclude. We are thankful for those who exercise their Spiritual gifts of hospitality and serving in this ministry.

BIBLE STUDIES

2024 Thursday morning Bible Study and Prayer time continues and is well attended. Ted Burger has been faithful in leading us. Men's Wednesday morning 6:30am Bible study continues with Jim Chamberlain and Carmon Wiebe leading. Men's Friday night Bible study takes place in the Fireside room at 7 and is led by Nathan Winters.

CARE/FAMILY GROUPS

Care/Home/Study groups are fewer than the year before, but the ones that are continuing are vibrant and consistent.

FAMILY GROUPS AND COOKIE MINISTRY

Messaging Family Groups continues to be an effective way to communicate church info and various reminders and updates as to what is happening. It is not easy to get Family Groups together; but working together in the Coffee and Cookie Ministry after the church service has been a way to meet and work together for the common good of the Body of Christ, and Family Groups often plan a meal together on their designated Cookie Sunday which only happens about five times in a year. Thank you to all the Family Groups for doing this. It is working well, and what a beautiful way to serve our brothers and sisters in Christ!

CHILD DEDICATIONS

It was likewise a privilege to be involved in child dedication ceremonies for two families as they committed themselves and their little ones to the Lord.

BAPTISMS

It is always great to hear a Christian respond to the voice of the Scriptures and desire baptism. In 2024, I was involved in the baptism of 12 individuals on the confession of their faith in Jesus Christ.

SUNDAY MORNING PRAYER MINISTRY

This ministry continues quietly with faithful people who care for and pray for others.

CHURCH MEMBERSHIPS

It is always encouraging to receive new members into the Body of Christ here at Strathmore Alliance, and I was a privileged to welcome two couples joined the membership in 2024.

MENS MINISTRY

Burgers and Basics For Men continues to be a well-attended event. The first of these events was held on Thursday, Nov. 25 2021 in Gerald Aleman's heated shop just north of Strathmore, and we continue to meet there. One of the exciting things that is happening is that men from this church are bringing guys they work with or their neighbors as well. We continue to BBQ hundreds of pounds of hamburger, and pounds of bacon also in the triple digits, and a lot of cheese! We do more than just eat burgers and visit though; at each event, someone tells their story of how God has led them to be who they are and where they are today. This year our overall theme is to be "Fully Engaged" in following the Lord in and through life, and our verse for that theme is from 2 Chronicles 16:9 which says, For the eyes of the Lord move to and from throughout the earth that He may strongly support those whose hearts are completely His. We've had as many as 70 + guys show up, and a few of them that come on a regular basis don't yet know Jesus as their Savior, but they are learning more about Him at every event. It's a beautiful thing! We take a break in the summer months but kick it off again in October or November.

ALLIANCE CHURCH CONNECTION (NEW in 2024)

It is our plan for everyone who makes Strathmore Alliance Church their home church, to be in and participate in a Family Group (and we encourage this), but we have found that this does not work for everyone. These folks are placed in a file called "Alliance Church Connection" (ACC). This is a contact/send file that was developed for those who, for various reasons, cannot be committed to a Family Group but wish to remain connected to Strathmore Alliance Church. These receive all the church info that everyone else receives, and that way we continue to connect with and care for them.

COMMUNITY OUTREACH

■ Stampede Parade

Representing Strathmore Alliance, our parade entry was Sara and I in our truck with signs that say, "Jesus loves you and so do we," along with an invitation to join us Sunday mornings.

■ Wheatland Lodge & Sagewood

Our Church service sing-along is approximately every two months. We are thankful when we are joined by some from our congregation.

■ **Rodeo Prayer**

Pray at the opening of Rodeo events.

■ **Pizza Ministry**

Offering pizza to our Law Enforcement Agencies (Police Fire Dept, Peace Officers). This happens 2x/yr and the response is encouraging.

ONLINE COMMUNICATION

We have responded to 9 contacts as of, Dec. 31

COMMUNITY AND CHURCH CELEBRATIONS OF LIFE

We supported people as they grieved and celebrated their loved ones' lives again in 2024:

Strathmore Ministerial

Monthly meetings over the lunch hour once a month. The content of these meetings mostly addresses what is new in the community, and how each church has responded and what we can learn from each other to stay current as we move forward in our community.

Benevolent

People coming by for help include transients and locals who are in need of a tank of gas and/or food from our supply of non-perishables, or gift cards for No-Frills. Some of the stories from these often-mysterious travelers are hard to believe but many are also legitimate, so we do what we believe is right and just in each situation. “Thank you” for keeping our Food Bank at the entrance full. We often pray with those who come to us and share the gospel with them as well; but interestingly enough, almost all of them “know” Jesus as their savior. Once again we had people that tried to make our parking lot a permanent parking spot for their RV.

Along with all of the above, I have been blessed with opportunities to preach on the Sermon of the Mount on Sunday mornings, to preach on Father's Day, leading a study session at a table during Christian Ed., leading Sunday morning music, or leading a Bible Study on occasion for Ted on Thursday mornings.

In conclusion, I count it a blessing to be able to connect with you in either your home or ours, or in a restaurant, and we have much more visiting to do. It has been and continues to be a blessing to serve alongside Pastor Mike, Pastor Ian, the Elders, Alice, and others as together we serve God in the work of His Kingdom. Thank you for the privilege!

Pastor John Duerksen

Not unto us, O Lord, not unto us, but to Your name give glory because of Your lovingkindness, because of Your truth. (Psalm 115:1)

You fill me
with joy in
your presence



Psalm 16:11

Student Ministries

Pastor

This year has brought many highs and lows. I'm thankful to God for the work that he started and continued to do in and through our ministry throughout the year. This year's Wednesday Night Live (WNL) youth ministry started off on a high for me as we studied one of my favourite passages. In John chapter 1, we see that Jesus is the Word of God and He has existed with God the Father from the beginning. Seeing our students understand that he's not just a man, but that he's also God was significant to our ministry, and to me personally.

Through the month of February, we continued our All About Jesus series where we learned that all throughout scripture, Jesus is the focus. Each book of the bible (whether overtly or discreetly) points to the culmination of scripture in the life, death, and resurrection of Jesus. In addition to our regular WNL, Madison and I have been hosting the Sr. High students at our house for the Holy Roast Revival (HRR). This event is one that focuses on our students being able to ask deeper questions about their faith in a safe atmosphere for questions and deep thinking.

By the end of March, we had finished our study in HRR titled Scarred for Good. In this, we saw that through the scars that we have received in our lives (be that physical, mental, emotional, or spiritual), we can use those to point to Jesus and the work that He did on the cross. Our students were invited to share their testimonies in a safe environment and learn how to share those stories of their lives with others and use them as a tool to present the Gospel in a relatable and personal manner.

At this point, we've continued to have a consistent attendance of about 45 students at WNL. We're glad to see both students whose families attend the church, as well as students who are just members of our local community here in Strathmore. In addition to WNL and HRR, we've had the opportunity for fun outreach events to students who are in our community and may not yet be interested in attending a church or youth group. Events like LATE-NIGHT

where we are here at the church from 6pm-12am for games, pizza, karaoke, movies, and much more. There isn't an explicit Gospel presentation at nights like these, but it gives an opportunity for students to be introduced to our volunteer leaders and other students.

The months of April and May brought more amazing ministry opportunities for myself and the rest of our team. We did a handful of events at Trinity Christian Academy and shared the space with the students from Hope Covenant Community Church. Another big event for us was attending Youth Quake at Briarcrest College and Seminary. We were able to attend both the Jr. and Sr. High retreats with our students. Though the logistics of organizing transportation, sorting out registrations, communicating with students and parents, and the event itself with all sorts of activities and very little sleep can be daunting, I'm grateful for the chance for our students to continue to hear God's word being preached.

As our regular scheduled youth events began to wind down in June, so did the 2023-24 school year. We were blessed to be able to send off and commission 15 graduates to the next thing that God has planned for them. For some it's overseas missions, others school in all parts of the country, and others are working from home and beginning to attend our Young Adults ministry.

July and August again brought the usual change of pace to youth ministry. School is out of session, and so our calendar doesn't look like it does from September to June. Rather

I was able to help counsel a number of our youth and young adults who had been through various traumatic events. Even in these hard times, I'm so grateful for the work that God continues to do in our ministry.

than the weekly meetings of WNL and HRR, we had Bagels and Bibles. The name tells all! We ate bagels, and studied the Bible together. This summer's study was in the book of Philippians.

Outside of these events, I was grateful to be able to attend the General Assembly of the Christian and Missionary Alliance in Toronto this July with Pastor Mike and Pastor John. I'm also thankful to God for being able to officiate the wedding of a young couple, one of whom has grown up at Strathmore Alliance.

The month of September brought the usual back to school, and back to regularly scheduled ministry chaos. Our first event of the school year was one where not only students attended, but their parents as well. They were able to see what a regular youth night looks like, and understand more about what we do. Following our fall kickoff, we began a new series at WNL titled Life in Community. We as the church, the body of Christ do life together whether we like it or not. The same is true for our youth ministry. This series taught various aspects of

community life, including the transformative impact of community, the significance of deep friendships, navigating conflict within a community, and the power of unity within the church.

September also brought with it an increased emphasis from myself and Madison on our young adults group. With that came a new name for the ministry: What's Next Young Adults Ministry. The idea here is that from the ages of 18-30, people are often asked the question:

I want to take a moment here to thank all of our volunteers who are involved in the various ministries with people ages 13-30 in our church. That's a huge age range that I work with, and I certainly wouldn't be able to shepherd them on my own. Thank you so much to all of you.

“What's Next?” Be that for work, school, in their faith, or anywhere in between. We want our students to be able to have Jesus not just as a part of their lives that they slot in around school, work, social lives, and everything else, but rather for him to be the one that is the focus of each of those avenues of their lives.

October and November were solid months for both our youth group and young adults ministry. December and the advent season came along so fast! It felt like January was just yesterday. This year ended off with a bang! We had our WNL Christmas banquet and HRR Christmas party both in the month of December. I'm so thankful for all of our students in these ministries and the fact that they all continue to teach me things on a regular basis. I look forward to next year and the work that God will continue to do in and through this ministry at Strathmore Alliance Church.

Pastor Ian Scantland

Pastor Ian Scantland

A JOYFUL HEART
IS GOOD MEDICINE

proverbs 17:22

Benevolent Committee

This year we have helped 7 families with various needs from groceries to assisting with rent payments.

- 1 family with rent as they are new to Canada and struggling with finding work that pays the bills.
- Helped another family with rent that has ongoing critical medical issues with her daughter.
- Helped a homeless man that lives in a RV with no utilities with gift cards for food.
- Assisted a few with a tank of gas.

We also supported, in conjunction with Mainsprings, 9 families through the Giving Tree. 6 of these families were from Mainsprings, 2 from the community, and 1 from our church family.

We purchased a pantry cupboard that will better organize our food donations and make it easier to put a package together for those in need.

Benevolent Committee

Carlo Paoliello . Marianne Klassen . Sheila Neufeld
Farrah McArthur . Pearl Reimer . Alice Le Cerf

2024 was a very busy year for our Children's Ministry team. We continue to serve our children and families in an increasingly hectic world. We, at Strathmore Alliance Church, have been blessed with a dedicated, loving group of volunteers.

I am so thankful for the people who take the time out of their busy lives to teach, build relationships with and serve our youngest family members.

We currently have 27 adults and 15 young people volunteering on a regular basis. We have had 86 kids take part in our program this year; 13 regular kids in Nursery, 19 kids have attended Christian Education and 59 kids have attended Bright Lights. Our attendance for Christian Education has decreased from last year but the attendance for Bright Lights has increased significantly. Although our number of adult volunteers have increased, we have fewer people willing to teach classes.

CHRISTIAN EDUCATION

This year in Christian Education, because of reduced numbers of kids, have combined all age groups. We have begun a new curriculum from the publishers of the Biggest Story Bible. It leads our kids through the Bible from the very beginning of creation to the return of Jesus. Its goal is to help kids grasp the Bible's overarching message of redemption. The kids seem to be engaged with this new program and continue to learn weekly memory verses as well as learn about God's continuing work in us.

BRIGHT LIGHTS

Bright Lights was so effective last year that we decided to once again expand our program and include grade six. Our goal continues to be to support our children in critically reading the Bible for themselves. Each week, we take the scripture being preached on and teach the kids how to understand it more deeply. Our ultimate goal being that the kids will be able to study their Bible independently. As their confidence in reading and more importantly, their understanding of scripture increases, it is our prayer that our kids will learn to love our Lord more.

DAY CAMP

We hosted a one day camp over the Easter Break in 2024. Nineteen kids took over our church and had tons of fun decoding messages, participating in games, singing and learning about how to be in God's Secret Service. Our team is currently planning to host a similar event this April.

We took a break over the summer as we did not have enough volunteers to run a Summer Day Camp at the church again in 2024. If there is any interest in helping to plan/run Summer Day Camp this year or if you have any questions regarding any of our kids programming please contact Crystal Cavanagh or Pat Coone.

SERVE YOUR CHURCH

Although we have been blessed with a strong team of volunteers, as we expand our Bright Lights program, our need for adults willing to teach also has increased. If you feel that you have a gift to teach kids or feel God calling you to volunteer in some other way, please talk to Crystal, Pat, or any Elder or Pastor. We would love to have a conversation about where you could serve.

In conclusion I would like to ask for your continued prayer. Please pray regularly for our children, they are growing up in an increasingly complex world. Please also pray for our volunteers as they continue to teach and love our children. Most of all please pray that the Love of Jesus be always foremost in our minds and hearts as we serve our families. All praise be to God.

Crystal Cavanagh

Crystal Cavanagh

Missions Committee

Bringing the gospel to unreached people groups around the world.

PRAYER FOR MISSIONARIES

We changed our frequency to once per month, on the first Sunday - after Cookies & Coffee - please join us in the mother's room by the back of the Sanctuary. Missionary newsletters and prayer sheets are available to see in the white binder on the shelf in the training room.

CM&A, INDI.A

Contact: Bob and Karin

\$ 20,000/year ongoing commitment

On June 9 2024

They visited Strathmore Alliance Church, we heard Bob preach and enjoyed connecting with them again briefly.



As part of an international church, there have been some neat opportunities to get to know some influential people. Here they were invited by the Ambassador of Uganda to attend a special event as her guests.

SIM LIBERIA

Contact: Darryl & Katie Elliott

Deputy Country Director, SIM Liberia

darryl.elliott@sim.org

Financial support (\$10,000) was approved in Sept 2024 as a one-time gift to help cover costs in 2024.

\$20,000/year for 3 years (2025/26/27) was approved for the budget.



June 16 2024

Darryl and Katie Elliott came to visit us and share about their work and ministries. Their time with us was relational and meaningful connections were made through their presentation and conversations after service. They had several individuals in the church sign up for monthly support. They were very appreciative of the opportunity and the hospitality from our church.

Some of their of their ministries include:

- ELWA Radio (*Eternal Love Winning Africa, partnering with SIM Liberia*)
- ELWA Medical Outreach
- ELWA Hospital
- Bible Translation
- Trauma Healing
- Kings Kids



YWAM GREECE

Contact: Asher Rilling

Discipleship & Outreach Leader - 2 Year Commitment 2024/25, 2025/26

Financial support (\$6000) was approved for Asher to help cover half of his first year costs, but God provided for his entire need at the time. An additional amount (\$2000) was set aside to assist him with unexpected costs should they arise during his time away.

May 12 2024

Asher Rilling shared with us about his experience with YWAM Greece and his outreach adventures. After the service, we headed downstairs where folks could ask Asher questions and learn more about his plans.

Sept 1 2024

Asher shared a few more details and we commissioned him before heading off to Greece. He is currently leading outreach teams in the Middle East and asks for your prayers in this difficult place.

SIMEON TRUST CANADA

Contact: Darrell Young

Director of Asian Initiatives

Charles Simeon Trust

\$ 5000/year ongoing

“Just today we talked to a pastor in Singapore who would like to see us open there. Our vision is to establish Workshops in major hub Asian cities, maybe fifteen or twenty.

These are the most exciting times of our ministry to date. We are hoping to take this next year to grow deeper and add maturity to our work from top to bottom. So we are not actually attempting to grow into new locations, but sometimes it just kind of happens.

I am still preaching in Canmore when I'm not on the road; Judy is pretty much full time in grand kid care. Life is rich and full. Thank you so much for the consistent support from the Strathmore Alliance Church. It is so important and encouraging!”

-Darrell

Canada

We now have Workshops in: Vancouver, Calgary, Winnipeg, Toronto, Toronto East, Toronto Women's, Montreal, Halifax.

We are very excited that we are now coast to coast & growing. A real highlight was our first ever Workshop in Quebec last year. I head to Halifax soon for our first workshop there.

Asia

Our line up this year: Hanoi, Vietnam; Ho Chi Minh City, Vietnam; Hong Kong; Manila, Philippines; Chiang Mai, Thailand; Tokyo, Japan; Taipei, Taiwan; Hyderabad, India; New Delhi, India; China Online 2x's.

Our last China Online Workshop had over 450 house church pastors on zoom. We are currently training 10 pastors in the mainland to be trainers. Since we cannot go there, in 2026 they will travel the country holding Workshops. The first is planned for Wuhan.

YWAM AUSTRALIA

Contact: Matt Dirks

Discipleship Training School Student (6 month program)

Financial support (\$2500) was approved to provide support to some of the costs for this program.

Sept 8 2024

Matt shared and was prayed over before leaving for Australia.



Matt has been on outreach in Papua New Guinea for the month of January, where he has had “the best month of his life”! We are excited to hear from him when he returns. Until then, he is back in Australia doing outreach. Continue to pray for him. He will be home April 7.

CM&A, NEPA.L - VILLAGE CHURCH PROJECT

Contact: Erin and Travis (with CM&A)

Bijata (Sundar Dhoka Church aka. Beautiful Gate - started 7 village churches)

Devraj (Village Churches mission's coordinator)

Year 2 of 3 year commitment

\$40,000/year

April 21, 2024

Travis, Erin, Olive and Nicolas came to visit us and share a little about Nepa.l, their life and work there. We enjoyed Souper Sunday together and got to know them a bit better.



“Over the past 2 years Travis and I have had the privilege to walk beside Devraj in this role. We try to meet monthly for debrief, project planning and also to connect on a personal level. God is doing some tremendous work in his life and it has been amazing to see him grow spiritually. He has a deep passion for the unreached people of Western Nepa.l, and is constantly looking for ways to expand and deepen the work of the gospel. It is his sincere love for the churches that has been the heart of this project. He cares deeply for the leaders and is very intentional in spending time with them and getting to know them personally. He is growing as a leader and we are excited to see what God has in store for him.”

-Erin (October 2024)

SUNSHINE BOYS SCHOOL, KENYA

In Nov 2024, **Jutta Christensen** from our congregation, travelled to Kenya with some friends to help with renovations at a boys' home in Kenya. We had the privilege to pray for her and hear some stories too! Ask her to share them with you!



Missions Committee

Jen Neufeld . Marianne Klassen . Duane Hildebrand . Owen Lewis . Kip Dirks

2024 was a busy, but fruitful year for the Women's Ministry. I'm constantly amazed by the faithfulness of God and the variety of ways He's able to work in order to bring growth, and change our lives. Thank you to the many willing hearts and hands who have reached out to help with events, give their testimonies, provide transportation, pray, and minister to those in need of support. We all have a part to play in building up the body of Christ. It's been a joy to watch the women of this church living biblically.

Throughout the past year we've continued with a variety of programs and events which have all been met with enthusiasm.

WOMEN'S MONDAY NIGHT BIBLE STUDY

Studies: More Extraordinary Women of the Bible & The Names of God

This group continues to grow in numbers and we have had to move from the fireside room into the larger downstairs area. It's exciting to see their eagerness to learn about the scriptures and take part in deep discussions as we discover the truths of the Bible.

TACOS & TALKING

An informal meal and testimony each month has blessed women of all ages. This event continues to be held on the second Thursday of every month. We recessed for the summer and ended the spring event with a potluck and praise night.

CHRISTMAS EVENTS

Dessert Night

The theme this year was "No Crib for a Bed." Shelly Neufeld was our speaker and shared about her experiences working in orphanages in Mexico.

Craft Night

Hosted by Rhonda Reid

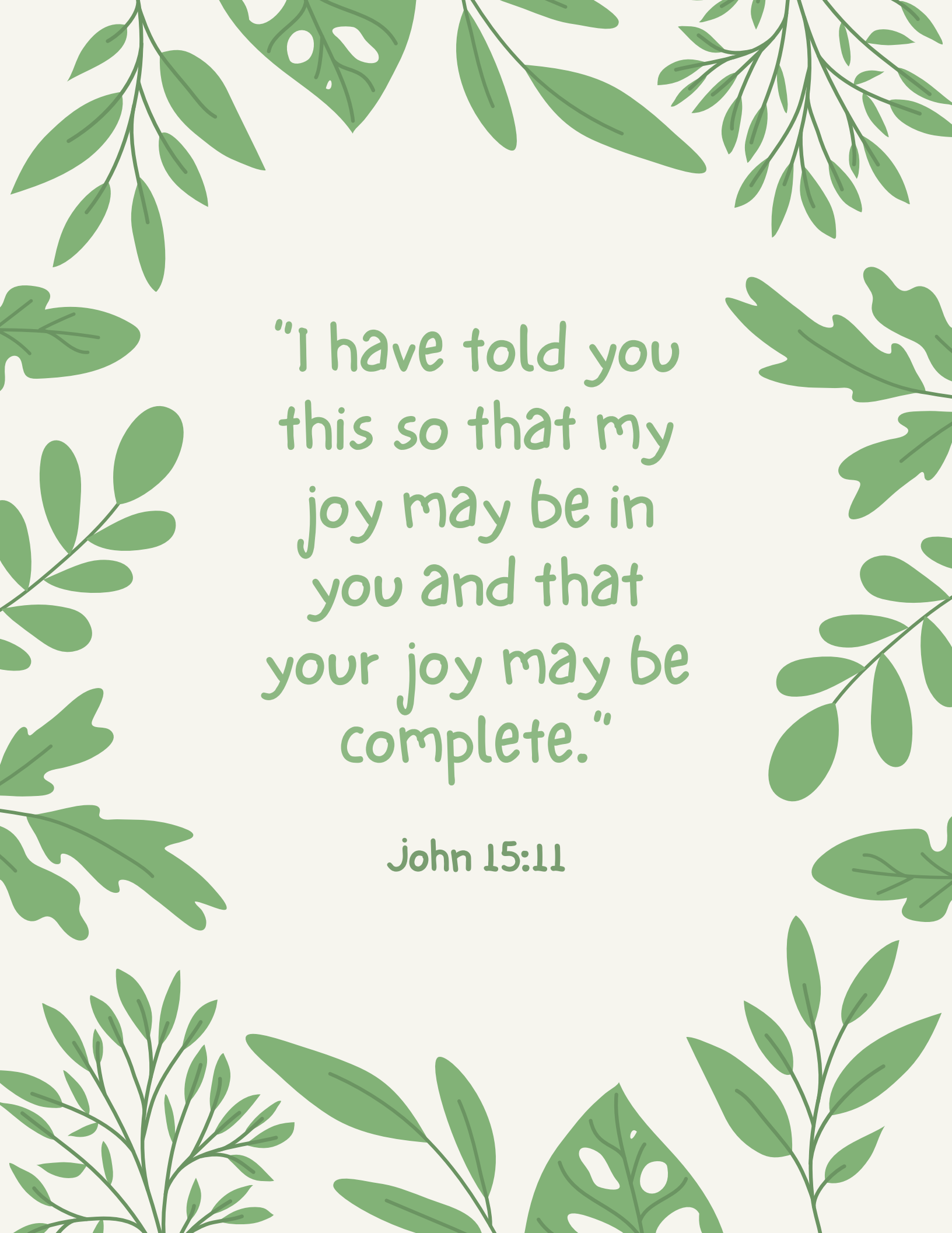
PRAYER FOR PRODIGALS

This is a new ministry born out of the desire to see God bring back loved ones who have strayed from their faith in God.

We praise God for His direction and empowerment in the good work that is being done, and look forward to the coming year of inspiring, encouraging, connecting, and teaching for the glory of God.

Women's Committee

Denise Wiebe . Beth Kirby . Donna Wilson . Rilee Crocker . Michelle Rilling



*"I have told you
this so that my
joy may be in
you and that
your joy may be
complete."*

John 15:11

REPORT OF THE NOMINATION COMMITTEE

Elders Board

Current	Mike Wiebe	Re-Election	Cody McArthur (2022)
Current	Kristopher Dirks (2021)		
Current	Dan Wilchowoy (2021)	Resigned	Collin Cavanagh (2023)
Current	Mike Rempel (2024)	Completed	Chris Permann (2019)
Current	Jon Rilling (2024)		
<p><i>The number following their name is when they began serving.</i></p> <p><i>Each elder may serve two consecutive three-year terms.</i></p>		Nominated	Jason Sherstabetoff
		Nominated	Wally Frank

FINANCE COMMITTEE

Cody McArthur
Kara Lewis
Wes Grout
Alice Le Cerf
Kathy Schiffner

COUNTING TEAM

Teller Lynda Ericson
Counter Jocelyn Permann
Counter Michelle Rilling
Counter Edee Frank

BENEVOLENT COMMITTEE

Carlo Paoliello
Marianne Klassen
Sheila Neufeld
Farrah McArthur
Pearl Reimer
Alice Le Cerf

MISSIONS COMMITTEE

Kristopher Dirks
Jennifer Neufeld
Marianne Klassen
Owen Lewis
Duane Hildebrand

Nomination Committee

Mike Wiebe . Mike Rempel . Dan Wilchowoy . Terry Larson . Jennifer Neufeld



Rejoice in the
Lord always;
again I will
say, rejoice.

PHILIPPIANS 4:4

Finance Committee REPORT

January 30, 2025

To the Pastors, Elders and membership of the Strathmore Alliance Church,

I have reviewed the financial statements and policies for the fiscal year ending December 2024 and found the records and accounting policies to be appropriate and in good order.

The review took place on January 29, 2025 at the Strathmore Alliance Church with Alice Le Cerf. I completed a review of the financial statements, property assessments, insurance records, banking records, expense records and donation receipts. A listing of the findings can be reviewed below:

FINANCIAL STATEMENTS

- A two-year comparative balance sheet was reviewed to identify any significant or unexplained changes between years.
- The income statement was examined for any unusual transactions. Alice confirmed that there were none during the year. A review of the capital purchases identified a recommendation that the renovation costs be added to the buildings value and not the furniture and fixtures. As there is no tax basis this is not essential, but it does better represent the value of the investment. A fair value adjustment of the cash on hand is recommended for year end in 2025.
- Monthly financial reports continue to be reviewed by the finance committee and presented at regular Elders' meetings for acceptance. Any errors follow a review process with the treasurer, and if necessary, are escalated to the Elders. The treasurer remains available for these reviews.
- The additional casual employee, Justina, was confirmed to be a member of the church and approved by the board. The added role is very beneficial to the church by improving job responsibility coverage.
- Financial records from the past seven years continue to be securely scanned and stored. Records that require indefinite retention are also securely maintained.
- All financial data is secured with password protection, and digital files are automatically backed up daily. However, the backup system requires maintenance.

- The 2023 T3010B filing was successfully completed, and the 2024 records are set to be filed soon. The Registered Charity Status remains in good standing.
- The receipts for 2024 donor receipts match the SAGE software records. A sample receipt was reviewed and confirmed it continues to comply with CRA regulations.

DONATIONS / DEPOSITS

- SAC continues to properly record contributions, ensuring compliance with regulations regarding restricted and unrestricted funds. An external Excel tally is also maintained to track spending as per donor requests.
- Electronic contributions continue to be processed smoothly.

EXPENSES / PAYABLES

- Expense approvals remain effective, ensuring transactions are properly authorized by an additional signatory.
- Payroll policies have been reviewed and are in good standing.

POLICIES AND PROCEDURES

- The Benevolence policy remains unchanged, continuing to include cumulative tracking and approval levels. The procedures remain aligned with Canadian Council of Christian Charities guidelines.
- Online access to the CRA account would be beneficial and Alice is continuing to pursue this access. The CRA is continuing to push towards online-only communication for businesses and charities, it is recommended that Alice be designated as a CRA representative. Alice has a plan to coordinate with the current representative to help the transition occur in 2025.

FINANCE COMMITTEE

- The finance committee currently consists of five members who review reports and escalate significant matters to the Elders board.

I can review the books next year, but it would be beneficial to have a fresh perspective. If someone else is available, please consider asking them.

Sincerely,



Heather Culshaw
403-660-2815

COMPARATIVE BALANCE SHEET

	As at Dec 31, 2024		As at Dec 31, 2023		Difference
ASSETS					
CURRENT ASSETS					
Cash on Hand		\$ 1 045.06		\$ 1,045.06	\$0
RBC Bank Chequing Account		\$250,902.99		\$304,598.89	\$ -53,565.23
Petty Cash		\$ 200.00		\$ 200.00	\$ 0.00
GST Refund Receivable		\$ -12.23		\$ 6,218.67	\$ -6,230.90
GST 2.5% paid on purchases		\$ 3,614.93		-\$ 35.81	\$ 3,650.74
TOTAL CURRENT ASSETS		\$255,750.75		\$312,026.81	\$ -56,145.39
Investment Funds					
General Savings DIV		\$ 219,442.14		\$112,562.47	\$106,879.67
Scholarship Fund DIV		\$ 16,318.48		\$ 15,511.49	\$ 806.99
Investment Funds Total		\$235,760.62		\$128,073.96	\$107,686.66
FIXED ASSETS					
Building	\$ 908,004.64		\$ 855,329.90		\$ 52,674.74
Accum. Amort. Building	\$-299,583.25		\$-278,183.25		\$-21,400.00
Building - Net Book Value		\$ 608,421.39		\$577,146.65	\$ 31,274.74
Land		\$ 1,175,291.39		\$1,175,291.39	\$ 0.00
Land Improvements - Parking Lot	\$ 52,895.91		\$ 52,895.91		\$ 0.00
Accum. Amort. Parking Lot	\$ -18,222.40		\$ -16,922.40		\$ - 1,300.00
Parking Lot - Net Book Value		\$ 34,673.51		\$35,973.51	\$ - 1,300.00
Furnishings / Equipment	\$ 604,115.62		\$ 541,350.50		\$ 62,765.12
Acum. Amort. Furn/Equip.	\$-477,460.02		\$-428,760.02		\$-48,700.00
Furnishings/Equip.- Net book value		\$ 126,655.60		\$ 112,590.48	\$ 14,065.12
TOTAL FIXED ASSETS		\$ 1,945,041.89		\$1,901,002.03	\$ 44,039.86
TOTAL ASSET		\$2,436,553.26		\$2,341,102.80	\$ 95,581.13

COMPARATIVE BALANCE SHEET

LIABILITIES					
CURRENT LIABILITIES					
Accounts Payable		\$ 16,042.50		\$ 11,495.31	\$ 4,547.19
TOTAL CURRENT LIABILITIES		\$ 16,042.50		\$ 11,495.31	\$ 4,547.19
RECEIVER GENERAL					
El Payable		\$ 4.97		\$ 0.00	\$ 4.97
TOTAL RECEIVER GENERAL		\$ 4.97		\$ 0.0	\$ 4.97
TOTAL LIABILITY		\$ 16,047.47		\$ 11,495.31	\$ 4,552.16
EQUITY					
Retained Earnings		\$2,329,607.49		\$2,183,809.66	\$ 145,797.83
Current Earnings		\$ 90,898.30		\$ 145,797.83	\$ -54,768.86
TOTAL EARNINGS		\$2,420,505.79		\$2,329,607.49	\$ 91,028.97
TOTAL EQUITY		\$2,420,505.79		\$2,329,607.49	\$ 91,028.97
LIABILITIES AND EQUITY		\$2,436,553.26		\$2,341,102.80	\$ 95,581.13

2025 BUDGET

	REVENUE	Actual 2024	Acct	Budget 2024	Budget 2025
			Code		
1	General Donations	\$534,188.85	Gen	\$500,000.00	\$524,700.00
2	Capital Fund	\$ 27,280.14	Cap		
3	Praise Offering	\$ 83,430.75	Cap		
4	Benevolent	\$ 2,050.04	Gen		
5	Scholarship Fund		Gen		
6	Global Advance		Mis		
7	Missions Napal/Thorne's/Simeon Trust	\$66,075.92	Mis	\$ 65,000.00	\$ 85,000.00
8	Other Missions	\$ 100.00	Mis		
9	Youth Group Receiptable	\$16,565.20	Gen		\$ 6,000.00
10	Youth Development Fund				
11	Children's Ministry Receiptable	\$ 1,202.00	Gen		
12	Senior's Ministry Receiptable	\$ 320.00	Gen		
13	Women's Ministry Receiptable	\$ 2,721.00	Gen		
14	Men's Ministry Receiptable	\$ 2,800.50	Gen		
15	Designated Cad Donations Flow Thru		Gen		
16	TOTAL GENERAL REVENUE	\$736,734.40		\$565,000.00	\$615,700.00
	NON RECEIPTABLES				
17	Youth Ministries-General	\$ 2,392.95	Gen	\$ 1,600.00	\$ 2,000.00
18	Youth Ministries Events	\$ 1,120.00	Gen	\$ 1,900.00	\$ 1,400.00
19	Facility Rental	\$ 4,694.00	Gen	\$ 2,350.00	\$ 2,350.00
20	Children's Ministries - Events		Gen	\$ 0.0	\$ 0.00
21	Seniors Ministry	\$ 565.06	Gen	\$ 200.00	\$ 200.00
22	Women's Ministry - Events	\$ 1,650.00	Gen	\$ 2,150.00	\$ 2,150.00
23	Men's Ministry Events		Gen		
24	Family Retreats/Church Life	\$ 6,698.18	Gen	\$ 6,000.00	
25	Music Ministry-Non Receiptable		Gen		
26	Interest Income	\$ 7,686.66	Gen		
27	Heritage Day's Breakfast		Gen		\$-
28	Designated Cad Donations Flow Thru		Gen		
29	TOTAL NON RECEIPTABLES	\$ 24,806.85	Gen	\$ 14,200.00	\$ 8,100.00
				\$-	
30	TOTAL AVAILABLE CASH	\$761,541.25		\$579,200.00	\$623,800.00

	MONEY GOING OUT	Actual 2024		Budget 2024	Budget 2025
	Missions Supported				
31	Global Advance Fund	\$61,075.92	Mis	\$60,000.00	\$60,000.00
32	Missions Simeon Trust/Liberia	\$ 7,000.00	Mis	\$ 5,000.00	\$25,000.00
33	Flow Thru Mission	\$ 0.00	Mis	\$ 0.00	\$ 0.00
34	Other Missions	\$ 1,100.00	Mis	\$ 0.00	\$ 0.00
35	Designated Cad Donations Flow Thru	\$ 0.00	Gen	\$ 0.00	\$ 0.00
36	TOTAL MISSIONS	\$69,175.92		\$65,000.00	\$85,000.00
	Local Ministries				
37	Men's Ministries	\$ 2,220.57	Gen	\$ 3,500.00	\$ 4,400.00
38	Women's Ministries	\$ 2,844.18	Gen	\$ 5,300.00	\$ 5,300.00
39	Youth Ministries Events	\$16,561.34	Gen	\$12,350.00	\$17,350.00
40	Youth Ministries-General	\$ 5,787.53	Gen	\$ 5,700.00	\$ 5,100.00
41	Senior's Ministries	\$ 3,621.19	Gen	\$ 2,100.00	\$ 3,900.00
42	Benevolent Expense	\$ 4,999.24	Gen	\$ 4,000.00	\$ 4,000.00
43	Children's Ministries	\$ 3,027.75	Gen	\$ 2,850.00	\$ 2,850.00
44	Small Group Ministries	\$ 160.78	Gen	\$ 600.00	\$ 600.00
45	Ladies Craft	\$ 355.80	Gen	\$ 500.00	\$ 500.00
46	Family Retreats/ Church Family Life	\$12,671.74	Gen	\$16,900.00	\$ 7,400.00
47	SAC Development Scholarship	\$ 0.00	Gen	\$ 400.00	\$ 400.00
48	Total Local Ministries	\$52,250.12		\$54,200.00	\$51,800.00
	Payroll				
49	Wages	\$261,090.28	Gen	\$263,766.44	\$272,494.68
50	Cop Expense	\$ 10,105.55	Gen	\$ 11,000.00	\$ 16,000.00
51	El Expense	\$ 5,677.54	Gen	\$ 7,400.00	\$ 7,400.00
52	WCB	\$ 531.29	Gen	\$ 600.00	\$ 600.00
53	CRA Adjustment	\$ 138.54		\$ 0.00	\$ 0.00
54	Payroll Total	\$277,543.20		\$282,766.44	\$296,494.68
	Building Expenses				
55	Utilities- Natural Gas	\$ 8,062.56	Gen	\$12,000.00	\$10,000.00
56	Utilities Electricity	\$ 9,767.83	Gen	\$ 9,400.00	\$12,000.00
57	Telephone/Internet/Cable/Monitoring	\$ 4,535.13	Gen	\$ 4,300.00	\$ 4,680.00
58	Town of Strathmore	\$ 4,211.05	Gen	\$ 5,000.00	\$ 5,000.00
59	Utilities Total	\$ 26,576.57		\$30,700.00	\$31,680.00
60	Repairs and Maintenance	\$ 30,181.79	Gen	\$19,500.00	\$25,225.00
61	**Equipment & Furnishings	\$ 0.00	Gen	\$ 5,000.00	\$ 5,000.00
62	Property Insurance	\$ 7,392.37	Gen	\$ 7,400.00	\$ 8,200.00
63	Custodial Supplies	\$ 3,033.24	Gen	\$ 4,260.00	\$ 4,260.00
64	Maintenance Total	\$40,607.40		\$36,160.00	\$42,685.00
65	Total Building Expense	\$67,183.97		\$66,860.00	\$74,365.00

** Equipment purchases capitalized \$54,074

	MONEY GOING OUT	Actual 2024		Budget 2024	Budget 2025
	Operational Expenses				
66	Missions Expense	\$ 0.00	Gen	\$ 5,000.00	\$ 5,000.00
67	District Operating Budget	\$15,961.20	Gen	\$ 14,800.00	\$ 15,800.00
68	Ministry Expense	\$ 3,576.64	Gen	\$ 5,800.00	\$ 5,800.00
69	Pulpit Supply	\$ 1,250.00	Gen	\$ 1,000.00	\$ 1,250.00
70	Professional Development	\$ 0.00	Gen	\$ 7,800.00	\$ 7,800.00
71	Prayer Retreat/General Assembly	\$11,823.55	Gen	\$ 8,500.00	\$ 5,400.00
72	Alliance Retiral Fund	\$ 9,724.55	Gen	\$ 10,000.00	\$ 10,350.00
73	Personnel Insurance	\$16,229.41	Gen	\$ 24,000.00	\$24,200.00
74	Mileage Reimbursement	\$ 7,156.09	Gen	\$ 4,800.00	\$ 10,000.00
75	Office Supplies	\$ 9,167.01	Gen	\$ 9,770.00	\$ 9,900.00
76	Professional Fees	\$ 0.00	Gen	\$ 100.00	\$ 100.00
77	Publications & Subscript. & Dues	\$ 1,114.90	Gen	\$ 925.00	\$ 925.00
78	Advertising	\$ 405.90	Gen	\$ 640.00	\$ 640.00
79	Kitchen	\$ 2,683.49	Gen	\$ 2,000.00	\$ 2,500.00
80	Praise Banquet Expense	\$ 5,324.34	Gen	\$ 5,000.00	\$ 5,500.00
81	Library	\$ 0.00	Gen	\$ 100.00	\$ 100.00
82	Worship	\$ 1,278.35	Gen	\$ 1,935.00	\$ 1,935.00
83	Decorating	\$ 623.55	Gen	\$ 1,000.00	\$ 1,000.00
84	Website Development	\$ 830.07	Gen	\$ 1,000.00	\$ 1,000.00
85	Leadership Development	\$ 901.78	Gen	\$2,400.00	\$ 2,900.00
86	Facility Rental	\$ 300.00	Gen	\$ 600.00	\$ 600.00
87	Audio/Visual	\$ 1,844.26	Gen	\$ 1,000.00	\$ 1,150.00
88	Bank Charges and Int.	\$ 1994.65	Gen	\$2,200.00	\$ 2,200.00
89	Long term Interest	\$ 0.00	Gen	\$ 0.00	\$ 0.00
90	Capital Projects *				
91	Total Operating Expense	\$ 92,189.74		\$110,370.00	\$112,850.00
92	Praise Offering Allocation	\$ 40,000.00			
93	Subtotal money going out	\$598,342.95		\$579,196.44	\$623,709.68
94	Subtotal surplus/deficit	\$163,198.30		\$ 3.56	\$ 90.32
95	Amortization	\$ (72,300.00)			
96	Total money going out	\$670,642.95		\$579,196.44	\$623,709.68
97	Surplus/Deficit	\$ 90,898.30		\$ 3.56	\$ 90.32

ANNUAL MEETING PROXY CARD

STRATHMORE ALLIANCE CHURCH

Complete **EITHER** section A or B, then sign section C.

The undersigned cast his/her vote as noted in section A below

A	VOTING ITEMS						
	Elders for Election	YES	NO		YES	NO	
	Jason Sherstabetoff	<input type="checkbox"/>	<input type="checkbox"/>		Cody McArthur	<input type="checkbox"/>	<input type="checkbox"/>
	Wally Frank	<input type="checkbox"/>	<input type="checkbox"/>				
	Proposal to ratify Strathmore Alliance Church						
	2025 Financial Budget	<input type="checkbox"/>	<input type="checkbox"/>				

B The undersigned authorizes the member designated below to vote on his/her behalf.

Member's Full Name: _____

C	Authorized Signature	Date & sign below <i>(This section must be completed for your vote to be counted)</i>	
	_____	_____	_____
	Date (mm/dd/yyyy)	Signature	Printed Name

ANNUAL MEETING PROXY CARD

STRATHMORE ALLIANCE CHURCH

Complete **EITHER** section A or B, then sign section C.

The undersigned cast his/her vote as noted in section A below

A	VOTING ITEMS						
	Elders for Election	YES	NO		YES	NO	
	Jason Sherstabetoff	<input type="checkbox"/>	<input type="checkbox"/>		Cody McArthur	<input type="checkbox"/>	<input type="checkbox"/>
	Wally Frank	<input type="checkbox"/>	<input type="checkbox"/>				
	Proposal to ratify Strathmore Alliance Church						
	2025 Financial Budget	<input type="checkbox"/>	<input type="checkbox"/>				

B The undersigned authorizes the member designated below to vote on his/her behalf.

Member's Full Name: _____

C	Authorized Signature	Date & sign below <i>(This section must be completed for your vote to be counted)</i>	
	_____	_____	_____
	Date (mm/dd/yyyy)	Signature	Printed Name